



Lufffracht-Agent

Simon

Internationale Luftfracht GmbH

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CODE OF CONDUCT

General compliance with laws

It is our goal that all employees of the company take care to comply strictly with applicable laws and regulations. We also make this a requirement to all parties commissioned by us.

Respect for employees and their rights

One of our tasks is to respect and strengthen the rights of employees. This includes preventing discrimination as well as respecting personal dignity and fair pay while respecting minimum wages and maximum working hours.

Safety and health of employees

The health and safety of employees must be ensured through responsible management. This also includes measures being taken which exclude accidents as far as possible and which also take illness or physical handicaps in the workplace requirements into account. Through training, employees are trained in safety matters.

Child labour

Companies commissioned by us must ensure that child labour is prohibited in their own businesses. In case of doubt, checks are carried out here.

Corruption / bribery / taking advantage

To avoid unfair business dealings, we strictly ensure that no illegal payments or unlawful services are made.

Environmental protection

Guidelines and standards in the field of environmental protection are also to be observed and constantly monitored, controlled and improved.

Request to partners and contractors

For Simon Internationale Luftfracht GmbH it is taken for granted that these rules and measures do not only apply to one's own company but are also practiced and observed by all contracted companies. In the case of disregard, we will request a rectification and control accordingly.